



### Airstrike kills 11 children

Afghanistan's Interior Ministry says 6 Taliban also died in heated battle

# Why do girls pimp girls?

Ontario court case shows how perpetrators and victims of human trafficking are skewing younger

### 'WE'RE GETTING THERE'

HARRISON FORD TALKS ABOUT HIS ROLE IN THE JACKIE ROBINSON BIOPIC 42 AND HIS VIEWS ON EQUALITY FOR ALL

PAGE 14





# Hundreds turn out for Hall commercial

**Local kids.** Open casting call draws big lines for chance to star alongside Oiler



RYAN TUMILTY ryan.tumilty@metronews.ca

It was lights, camera, Oilers on Sunday afternoon as hundreds of Edmonton kids came out for the chance to be in a commercial with Taylor Hall.

Crystal Glass is shooting the commercial with Hall next week and was looking for 14 kids between the ages of seven and 16 to take part.

The company said it wanted to include local kids and Oilers fans in its upcoming commercial.

"Crystal Glass has always

### Quoted

# "It is probably a once-in-a-lifetime opportunity."

**Aaron Matheson**, whose daughter Hannah was looking forward to the chance to meet Edmonton Oiler Taylor Hall.

been very community-oriented, so what we are doing is we are giving youth in the community a chance to be part of the commercial," said Jason Bouwmeester, the company's marketing director.

Decked out in a Taylor Hall jersey of his own, Emerson Brent impressed the directors when he tried out the lines for the commercial.

He said he is really excited about the prospect of being in a commercial. "I thought this would be very fun and challenging. I think it would be fun doing it with Taylor Hall because he is my favourite hockey player," he said.

In the midway point in line, about an hour behind Brent, Ali Farhat said he too would love to be in the commercial. "I love hockey so I think it would be cool to meet Taylor Hall."

At the back of the line, with about a two-hour wait ahead of him, parent Aaron Matheson said the opportunity is worth the wait

"I think it would be kind of neat for them to meet him and maybe be on TV," he said. "It is probably a once-in-a-lifetime opportunity."

Matheson's daughter Hannah said Hall is an amazing player and she would love to meet him.

"I have always wanted to meet Taylor Hall," she said. "I am a big fan."



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### **Diotte. Site** aims to get councillor to run for mayor

A new website is aiming to push a city councillor to set his sights on the mayor's

Over the weekend draftdiotte.ca went live, aiming to push Ward 11 Coun. Kerry Diotte to consider a bigger prize in the fall vote.

Kevin Oxamitny put the website together and said he likes Diotte's message of having the city concentrate on core services and low taxes.

Oxamitny said he knows making the decision will be difficult, but he hopes the site, which encourages Diotte supporters to register, will show the councillor he could win.

"I figured 'Hey let's get this website up and running and show him that support."

For his part Diotte said he is considering his options, but he has to be convinced citizens want him to reach for the mayor's chair.

"I would certainly have to see the support and this is flattering, it certainly shows that there are people out there who want me to do it," he said.

Diotte said the website could help him make the decision, but it is not an easy one to make.

It is a life-changing thing and I am glad that people seem to have some faith in me."

Oxamitny said either way Diotte has his support.

"I wouldn't think of him any less if he didn't run, but I certainly hope he will." RYAN TUMILTY/METRO



# **Body-worn cameras** 'tremendous asset'

### **Edmonton police.**

Small personal devices worn by 41 cops in pilot project capture daily interactions with citizens



ANNALISE KLINGBEIL nalise.klingbeil@metronews.ca

Six months into a pilot project that has equipped Ed-monton police officers with wearable video cameras, the city's police chief says the recording devices are a "tremendous asset."

The body-worn cameras

were introduced in October as part of a yearlong pilot project and last week police Chief Rod Knecht said the electronics are proving to be

"Based on what I've seen in the short term, it's very positive. I think it's a good thing," he said.

Knecht said he has heard stories about individuals whose behaviour with police has changed once they're told the interaction is being recorded.

The chief said the pilot project has exposed some technology concerns, including repeated battery changes, questions surrounding storage of the files captured on the devices, and issues with the way the cameras flutter.

"Just the way it's worn, it tends to flap if you're running or if you're walking. It's flapping all the time," he

Knecht said while the pilot is meant to work the bugs" out of the system, he sees the cameras as a major asset in certain situations.

When the project was launched in October, EPS researcher Dr. Mary Stratton said while some police officers in America use bodyworn cameras, there has never been a professionally

### Say cheese!

- The pilot project has equipped 41 Edmonton police officers with the body-worn video cameras.
- The total cost of the pilot project, including a post-project evaluation, is \$465,000 over three years.

designed systemic assessment of cameras for a yearlong period.

The research is very limited. That's why we are doing the study," she told Metro in October.



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metr⊕ **NEWS** 

Manwar Khan, the man who witnessed and tried to stop a deadly beating on Edmonton's LRT, will launch an "anti-bullying/say no to bystanders" campaign on April 27.

The event, which is scheduled to begin at 3 p.m. at Churchill Square, will include an open microphone for participants to share their stories, the distribution of anti-bullying material and a speech by Khan.

Khan was motivated to educate Edmontonians about bullying and the role of by-

Manwar Khan unsuccessfully tried to stop a savage assault on an Edmonton LRT car that killed 29-yearold John Hollar.

standers after witnessing a lethal beating on the LRT on Dec. 28, 2012.

"What happened on the LRT was an extreme form of bullying," he told Metro. ANNALISE KLINGBEIL/METRO

### Homicide

### Trust fund set up for victim's child

An online trust fund has been started for Jessa Cunningham, the young daughter of Edmonton's fifth homicide victim.

Blair Michael Cunningham, 29, was shot and

killed at Mama's Pizza in Mill Woods on March 30. A second man was wounded in the incident.

Tyson Richard Clark, 24, who was wanted on a Canada-wide warrant in connection with the case, turned himself in on April 3. Clark is facing a number of charges, including seconddegree murder. metro

# 'Say no.' Man who tried to stop fatal beating on LRT to do anti-bullying event bighlights nothole nrohl highlights pothole problem



Road work. City has filled 125,000 potholes so far this year



As Edmonton's roads continue to give drivers bad vibrations, one resident decided to take matters into his own hands.

Rob Davy used fluorescent orange spray paint to highlight a large pothole outside his home on 80th Avenue.

Davy said after hearing car after car hit the crater, he de-

### Illuminator

"Eventually they will come and do something. so what can I do in the meantime?" Rob Davy

cided to do something.

"The logic simply was that if people can see it they will slow down and they will avoid some costly damage," he said.

Davy said he phoned the city's 311 line April 7, painted the hole April 9 and the city filled it in April 10. He said he understands the city is challenged to get to all the potholes so he thought he would help.

"My logic was that eventually they will come and do something, so what can I do in the meantime?"

Laura McNabb with Edmonton's transportation department said the city has filled 125,000 potholes so far this year — well above average.

The city has also received about 7,000 pothole-related calls to its 311 service, with about half coming in March.

She said the city has 20 crews working around the clock on the issue, but the spring-thaw conditions the city has experienced are hard to keep up with.

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15 8	\$44,735 #94130A	\$4,747	\$39,988	0.9%					
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An Afghan boy sits on his cart as he waits for customers in the old town of Kabul on Sunday. Civilian deaths have prompted a ban on Afghan forces requesting airstrikes. ANJA NIEDRINGHAUS/THE ASSOCIATED PRESS

# Airstrike kills 11 children: Officials

### Afghanistan.

Interior Ministry says U.S.-led coalition killed six Taliban in operation

A fierce battle between U.S.-backed Afghan forces and Taliban militants in a remote corner of Afghanistan left nearly 20 dead, including 11 Afghan children killed in an airstrike and an American civilian adviser, Afghan officials said Sunday.

The U.S.-led coalition said it was assessing the incident but could not confirm that civilians were killed. It also stressed that the airstrikes were requested by international forces. A strike in the same area, which killed 10 civilians last year, prompted Karzai to ban his forces from requesting coalition airstrikes.

Officials said the airstrike occurred after a joint U.S.-Afghan force faced hours of heavy gunfire. The country's Interior Ministry said six Taliban were killed in the battle.

The battle unfolded on Saturday, the same day that a total of six Americans were killed in violent attacks. The deaths capped one of the bloodiest weeks of the nearly 12-year-old war. On Wednes-

### Fighting season

The fighting along a main Taliban infiltration route from Pakistan on Saturday showed a surge of hostilities as Afghanistan's spring fighting season gets underway.

 Test. This year's will be closely watched because Afghan forces will have less support from the international coalition.

day, insurgents ambushed a courthouse in the relatively safe west, killing more than 46 people. THE ASSOCIATED PRESS

### Toronto

# Police say women sexually assaulted teen in parking lot

Police are searching for four women after a 19-year-old man was sexually assaulted in a downtown Toronto parking lot Saturday night.

The teen met the suspects at a nightclub, police say. He left after they offered him a ride home.

According to police, the teen was driven to a parking lot where he was sexually assaulted by all four suspects, described as white and in their 30s.

The women then fled in a silver Honda SUV.
TORSTAR NEWS SERVICE

### Liberal leadership race. Trudeau buzz drowns out opponents as vote begins

Liberals have begun casting ballots to choose a leader they hope will guide them out of the political wilderness.

Voting began shortly after the six contenders made their final sales pitches at a national showcase on Saturday.

Some 127,000 Liberal party members and supporters are eligible to vote. The results will be announced next Sunday.

The outcome has been widely seen as a foregone conclusion since Justin Trudeau launched his campaign last October.

Trudeau's grand entrance, accompanied by throbbing music and throngs of chanting,



placard-waving supporters, was in stark contrast to the others' subdued demonstrations. None of his rivals dared make any direct attacks on Trudeau, whose supporters dominated the crowd. The CANADIAN PRESS

metronews.ca
Monday, April 8, 2013

NEWS
07

### Tunis, Tunisia

### Activist in hiding after threats

A 19-year-old Tunisian who bared her breasts and taunted Muslim hardliners said this weekend that she now fears for her life and wants refuge abroad. Known only as Amina she appeared in photos on Facebook last month with the words "My body belongs to me" on her bare chest — a bold act in a Muslim country led by an Islamist party. Amina is in hiding after reportedly receiving death threats. THE ASSOCIATED PRESS

### British Columbia

### Fake weapons startle some

Relax, folks: Those "loaded" U.S. nuclear missiles being shipped around Vancouver Island by train aren't real and are just movie props.

They were used for a reboot of the Godzilla movie franchise, filmed on Vancouver Island.

But Nanaimo resident Liz Halloran says seeing them was strange and disconcerting because the missiles looked real and actually said "loaded." THE CANADIAN PRESS

### Gaza

# Fundamentalist cops beat, shave young men: Group

A rights group says police in Hamas-ruled Gaza are arresting, beating and shaving the heads of young men who sport what they consider "indecent" hair styles.

Witnesses say those targeted wore their hair long or styled into spikes. Hamas has been imposing fundamentalist Islam.
THE ASSOCIATED PRESS

### Egypt

### Sectarian clash

One person has been killed by birdshot and 21 were injured in clashes near Cairo's main Coptic cathedral. Christians were staging a march when a mob described as locals threw firebombs and rocks. THE ASSOCIATED PRESS

# N. Korea may stage missile launch this week: South

**Pyongyang.** North says it can't guarantee safety of diplomats starting Wednesday

A top South Korean nationalsecurity official said Sunday that North Korea may be setting the stage for a missile test or another provocative act with its warning that it soon will be unable to guarantee diplomats' safety in Pyongyang. But he added that the North's clearest objective is to extract concessions from Washington and Seoul.

North Korea's warning last week followed weeks of war threats and other efforts to punish South Korea and the U.S. for ongoing joint military drills, and for their support of UN sanctions over Pyongyang's Feb. 12 nuclear test. Many nations are deciding what to do about the notice,

which said their diplomats' safety in Pyongyang cannot be guaranteed beginning this Wednesday.

Tensions between Seoul and Pyongyang led South Korea's Joint Chiefs of Staff to announce Sunday that its chairman had put off a visit to Washington.

The U.S. military said its top commander in South Korea had also cancelled a trip to Washington.

The South Korean defence minister said Thursday that North Korea had moved a missile with "considerable range" to its east coast, possibly to conduct a test launch.

Čiting North Korea's suggestion that diplomats leave the country, South Korean President Park Geun-hye's national-security director said Pyongyang may be planning a missile launch or another provocation around Wednesday.

THE ASSOCIATED PRESS



### UN talks. We'll 'never stop' our enrichment program: Iranian official

A top Iranian lawmaker declared Sunday that Iran will never halt its nucleardevelopment program, a day after the latest round of international talks failed to reach agreement on the issue.

Alaeddin Boroujerdi said the talks were "considered effective and a step forward," but, he added, "the Islamic Republic of Iran will never stop uranium-enrichment activities"

However Boroujerdi, who heads a parliamentary committee on national security and foreign policy, said that the talks should continue.

He was quoted by the ISNA news agency.

Western powers are concerned that Iran may move toward production of nuclear weapons.

Iran denies that, insisting that its program is peaceful.

World powers have repeatedly demanded that Iran close down its Fordo underground uranium enrichment plant that is enriching uranium up to 20 per cent. Uranium that is enriched to 90 per cent can be used in weapons.

The UN has enacted four rounds of economic sanctions

### Iran's 'natural rights'?

Ali Akbar Velayati, an adviser to Iran's Supreme Leader Ayatollah Ali Khamenei, blamed the West for failure at the weekend talks in Almaty, Kazakhstan.

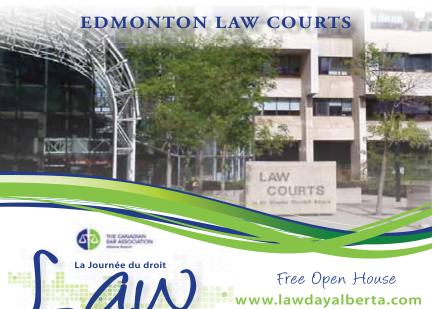
- "The talks showed that the West is not honest in its remarks," Velayati told reporters.
- He added the West must "acknowledge Iran's natural rights" to enrich uranium.

against Iran.

"If one day the (Iranian) administration decides to close down Fordo, the parliament will oppose the decision, definitely," Boroujerdi said.

The comments were the first by top Iranian officials after the talks Friday and Saturday between Iran and the five permanent members of the United Nations Security Council plus Germany.

THE ASSOCIATED PRESS





Saturday, April 13, 2013

9:45 a.m. - 3:30 p.m. Edmonton Law Courts Building 1A Sir Winston Churchill Square











metr⊕

# Genocide label mars Turkey trade talk

### Seeking free trade.

Ambassador savs Canada's position on Armenian slaughter a point of contention

Turkey's ambassador to Canada says the Harper government's decision to brand the killing of Armenians by Otto-

man Turks as genocide may be hindering a lucrative trading relationship.

Ambassador Tuncay Babali made clear in an interview with The Canadian Press that Canada's position on the First World War-era slaughter of an estimated 1.5 million Armenians still carries a sting.

But that doesn't mean Turkey doesn't want to forge a deeper economic relationship

with Canada, ideally a freetrade agreement to complement the current Canada-EU free-trade talks once they are completed, he said.

"I'm a true believer in the potential of our two nations. Canada has a lot to offer Turkey, and Turkey in return has a lot to offer Canada," said Babali, noting that Canada's internal Foreign Policy Plan has identified Turkey as a

key country of focus. The \$2.5 billion in two-way trade "is far from the potential" of what Turkey predicts would result from deeper economic ties: \$10-\$15 billion within five years, he said.

'It cannot be business as usual while accusing a nation of genocide. It's a serious allegation. It needs to be substantiated, legally, historically," he added. THE CANADIAN PRESS

Parliament voted in 2004 to recognize the events of 1915 to 1923 as a genocide carried out by Ottoman Turks during the Armenian uprising.

Backlash. The decision angered Ankara and sparked the temporary withdrawal

of its ambassador from Ottawa.

Going forward. Turkey has lobbied hard internationally to block the genocide designation, although many other countries have used the term.

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## 

## India. Nine arrested in connection with building that collapsed, killing 74

Police say they've arrested nine people, including builders, police officers and municipality officials, for colluding to illegally construct a residential building in India's financial capital, which col-lapsed and killed 74 people.

Police commissioner K.P. Raghuvanshi says two builders were arrested for allegedly bribing police and municipality officials to construct the eight-storey building in the Mumbai suburb of Thane without any official sanction.

The building came crashing down on Thursday in the country's worst house collapse in recent decades. Raghuvanshi said Sunday that police will formally charge the nine with culpable homicide and causing death by negligence at the end of an investigation into the ac-

If convicted, they can be sentenced to up to life in pris-



### Pakistan

### Musharraf given the OK for a run at parliament

Pakistan's former military ruler Gen. Pervez Musharraf was given approval Sunday to run for parliament next month.

Musharraf, who seized power in a military coup in 1999 but was forced to step down nearly a decade later, was greeted last month by only a couple thousand people at the airport in the southern city of Karachi when his plane landed. The impact of his party in the election is expected to be small.

### THE ASSOCIATED PRESS

### Egypt

### **Mubarak faces** corruption probe

Egypt's state news agency says the country's top prosecutor has ordered a new investigation into corruption allegations against ousted president Hosni Mubarak, a move that will keep him detained during his upcoming retrial.

The 84-year-old Mubarak heads to court April 13 over his alleged complicity in the killing of hundreds of demonstrators during the protests that ultimately forced him out of office in Febru-

THE ASSOCIATED PRESS

metronews.ca NEWS 09
MONDAY, April 8, 2013

# Human-trafficking trial set to begin

Ottawa. Three teen girls charged with assaulting, robbing other teens, and forcing them into prostitution



JESSICA SMITH Jessica smith@metronews ca

A human-trafficking and prostitution trial set to begin in Ottawa youth court on Monday is expected to shed light on how police came to accuse girls as young as 15 of running a prostitution ring.

Ottawa police say the female victims were lured online by the accused to social events, then taken to an Ottawa Community Housing unit. There, police allege, the girls were assaulted, threatened and driven to another location and forced to perform sex acts with johns.

Two of the accused were 15 and one was 16 at the time of the alleged crimes last year. They are charged with human trafficking, procuring for prostitution, forcible confinement, robbery, assault and uttering threats.

The victims were 13 to 17 years old at the time. The first victim was sexually assaulted and robbed of her iPod, clothing, makeup and bag between May 16 and 19, court documents allege.

The second victim was trafficked on May 30 to 31, court documents say. The youngest victim, aged 13, was the last. She was allegedly trafficked by the girls on June 3

The mother of one of the victims told Metro after the arrests last year that the accused teen girls offered her daughter a chance to become a prostitute. After she refused, they turned their sights on her.

"They said you can be an escort and make lots of money," said the woman,

### The bigger picture

- Public Safety Canada defines human trafficking as "recruitment, transportation, harbouring or exercising control, direction or influence over the movements of a person in order to exploit that person." Many victims are forced into prostitution; others are forced into labour.
- About 90 per cent of Canadian human-trafficking charges are domestic and don't involve people crossing international borders.
- Between 2001 and 2011, police forces across the country laid 31 charges against young offenders (under 18) for living off the avails of prostitution and procuring for prostitution.
- It's rare for a minor to be charged with human trafficking.

who, to protect her daughter's identity, cannot be named. "She asked them, 'Isn't that when you have sex for money?' and they said, 'Yeah, you can make a lot of money.' She said, 'No, I don't do that,' and it escalated after that

"As simple as that, and then they turned," she said. "There was three against one."

The woman said her daughter is still terrified after being robbed, beaten, held for hours, forced into an encounter with a john and threatened repeatedly with having her throat slit.

"She beat my daughter mercilessly in the face and the nose, kept punching her over and over again," she said of one of the accused.

Her daughter was confined, but escaped and came home, she said.



A young woman works the corner of Gerrard and Jarvis streets in downtown foronto. Police say that the victims and perpetrators in human-trafficking cases are often surprisingly young.

### Female violence rooted in family dysfunctior

### Girls pimping girls not new: Researcher

It's not uncommon for girls to become pimps and to force or procure other young girls into prostitution, says a professor who researches violence among girls.

Sibylle Artz, former director of the School of Child and

Youth Care at the University of Victoria, began researching violent girls in the 1990s and also studied the case of Reena Virk, a 14-year-old girl who was beaten and murdered by teenagers near Victoria in 1997.

In the wake of the Virk case, Canadians were searching for answers for how girls could be so aggressive and violent. Artz's research offers some explanations.

"In talking about prostitution, we're talking about the power over other people's bodies," she said.

Girls who pimp out other girls typically come from deprived backgrounds and family problems, where unhealthy views about women mean they are quickly turned into sex objects, Artz said.

"The whole idea that a woman is a sexual commodity is very clearly spelled out in the minds of those among whom these girls live," she said. "They see that one way to become powerful and in control is to be the person who is the perpetrator rather than the victim."

Boys who pimp often follow a similar path.

"It's a terribly sad story," she said. "But it's a reflection on some level of the propensity to see girls and young women as saleable commodities." When the public is scared or shocked upon learning about young girls committing acts of violence, it's a good thing, she said.

"I'm glad we're shocked. That we are shocked is an indication that this is something we don't hold as a norm. What we have to figure out is how to help these girls, and certainly we have to figure out how to help their victims."

JESSICA SMITH/METRO

### Coercion. Cops seeing young victims, victimizers

Victims and perpetrators in human-trafficking cases are often younger than anyone would like to believe, says a detective who specializes in prostitution cases.

Det. Mark Benallick works in the special-victims section of the Toronto police force. His officers lay a human-trafficking charge, which carries a maximum prison sentence of 14 years, when they see a victim being controlled and exploited

through threats and coercion.

"We're finding a lot more of these occurrences where it's younger



people, under the age of 18, even 16, who are being victimized and turned out to work in the sex-trade industry," he said.

"The people who are exploiting them aren't much older," he added. "I guess the stereotype that a lot of people think of is of somebody much older, savvy to the business and knows how to play the game. But it's young people who are realizing just how lucrative prostitution can be."

Most of the prostitutionrelated trafficking in Ontario is domestic, he said. "It's happening right here. One day they're posting on the Internet out in Kingston and then the next day they're in Barrie. You can follow that trail"

Benallick cites the case of a 16-year-old girl accused of delivering two girls she was living with in a group home to a prostitution ring in Toronto. The courts will take her situation and age into account, he said.

"But there comes a time where you have to make choices, and now you've crossed a line: Maybe you're not so much a victim anymore; you're choosing to victimize someone else."

The full effect of humantrafficking laws remains a grey area, since some major cases are still working their way through the courts.

"The human-trafficking charges have only been around since 2006. It's building. With every year, there are new cases that go through the system that build the case-law base that we have," he said. JESSICA SMITH/METRO

metr⊕ 10 **BUSINESS** metronews.ca Monday, April 8, 2013

Providence, R.I.

### **Empty 'Superman** building' a symbol of economic slide

Rhode Island's tallest building will soon be the most visible symbol of the state's long economic decline.

The 26-storey Art Decostyle skyscraper, known to some as the "Superman building" for its similarity to the Daily Planet headquarters in the old TV show, is losing its sole tenant this month. It will no longer be fully lit at night, if at all, its owner says. It's a blow for the state, which had 9.4 per cent unemployment in February and has had one of the worst jobless rates in the U.S. for years. THE ASSOCIATED PRESS

Jerusalem

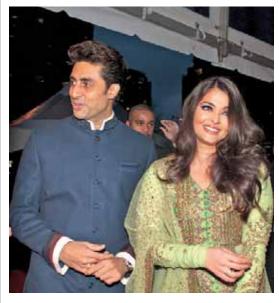
### **Hackers target** Israeli websites

A weekend cyber-attack campaign targeting Israeli government websites failed to cause serious disruption, officials said Sunday. The attacks followed warnings by hacking group Anonymous that it was launching a massive attack. Yitzhak Ben Yisrael, of the government's National Cyber Bureau, said hackers had mostly failed to shut down key sites. THE ASSOCIATED PRESS

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### Was B.C.'s Bollywood bash a good investment?

Bollywood stars Abhishek Bachchan, left, and Aishwarya Rai arrive at the Times of India Film Awards at Vancouver's BC Place Saturday night. The three-day celebration of South Asian film, dance and music was hosted and promoted by the B.C. government for \$11 million under the guise of boosting trade and tourism with India. Despite B.C. Premier Christy Clark's claim that 400 million people watched the event, organizers say it has not yet been broadcast in either Canada or India. IENNIFER GAUTHIER/FOR METRO IN VANCOUVER

# **Germany.** Putin targets Cyprus banking levy

Russian President Vladimir Putin was expected to hold talks with German officials during a visit to Hannover, Germany, on Sunday regarding differences over Cyprus' financial crisis and concerns about the Kremlin's crackdown on civil-society organizations.

Germany is Russia's No. 3 trade partner, but ties have become increasingly strained recently over the Kremlin's heavy-handed response to opposition groups, differences

over the Syrian crisis and other issues. The Cyprus crisis, which has badly bruised Russian investors, has become the latest irritant and was expected to figure high on the agenda of Putin's talks Sunday with German Chancellor Angela Merkel.

Speaking to ARD television before the visit, Putin harshly criticized the tax on bank deposits introduced by Cypriot authorities as a condition for a bailout from international lenders. THE ASSOCIATED PRESS

# Student editing help gets Wikipedia crabby

'Anyone can edit'?

Online encyclopedia isn't quite as keen on crowdsourced content as previously thought

A recent dust-up between Wikipedia and Canada's largest university raises questions about how collaborative the popular website that bills itself as "the free encyclopedia that anyone can edit" truly is.

The online information portal recently took a professor from the University of Toronto to task for one of his classroom assignments.

Steve Joordens urged the 1,900 students in his introductory psychology class to start adding content to relevant Wikipedia pages. The assignment was voluntary, and Joordens hoped the process would both enhance Wikipedia's body of work on psychology while teaching students about the scientist's responsibility to share



knowledge.

But Joordens's plan backfired when the relatively small contingent of volunteer editors that curate the website's conbegan sounding alarm tent bells. They raised concerns about the sheer number of contributions pouring in from people who were not necessarily well-versed in the topic or adept at citing their research.

Discussions in the Wikipedia community became heated, with allegations that articles were being updated with erroneous or plagiarized

"I assumed that the current core of editors was extremely large and that the introduction of up to 1.000 new editors would be seen as a positive."

University of Toronto professor Steve Joordens

information. Some community members called for widespread bans on university IP addresses and decried the professor's assignment as a needless burden on the community.

Joordens issued a statement defending his students, saying only 33 of the 910 articles edited were tagged for potential problems. But he also acknowledged that he did not understand the limited scope of the Wikipedia editorial community, which boasts a few thousand members compared to the more than 488 million people who visit the site every month. The Canadian Press

### RBC faces customer backlash over report on foreign workers

The Royal Bank of Canada was scrambling to explain its hiring practices to customers Sunday after a media report claiming the bank was employing foreign workers to replace Canadian staff prompted a flood of

Canada's largest bank said it has not hired foreign workers to take over the job functions of current employees but said it uses external suppliers as one of its strategies to improve "operational effectiveness.

The bank's move to clarify its hiring strategies came after a CBC News report that quoted a Toronto employee working in IT systems support for RBC Investor Services, who said he and dozens of others were losing their jobs to temporary for-

RBC said it planned to discuss the situation with government officials. That wasn't enough to placate a number of Canadians who took to the Internet to express their anger at

### Online outrage

On Facebook, a Boycott Royal Bank of Canada group had over 2,000 'likes" by early Monday.

what many called unfair hiring practices. "Bad move @RBC I've been thinking about switching, thanks for making decision easy for me," tweeted one man. THE CANADIAN PRESS

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metronews.ca Monday, April 8, 2013 **VOICES** 

## **WOULD YOU WANT TO MOVE HERE?**

Imagine that you were looking for a new house. What would your main considerations be? One would likely be location. Is it in a place where you would actually like to live? Another consideration would be curb appeal. When you look at a house you are considering buying does it talk to you? Is it the kind of place that would make you feel proud to own? And the last would likely be fit and finish. Has the house been taken care of or is it run down and in need of updates and repairs?

Now imagine that you are thinking of moving to Edmonton. Many of the same things that you would consider when buying a house would also apply.

Location would be top of your list. There's not much we can do about being a northern city. If you wanted balmy weather 365 days a year, this would not be the place for you. But given the number of people who



**Terence Harding** edmonton@metronews.ca

live here, our climate is something a lot of people can get used to.

But what about curb appeal? What would you think of the city that you were considering as your new home as you drove in from the airport? Would the hubcap sales place, the concrete coring company, the car wash, car dealer and empty lots scream out that this is the cool new town you've been looking for?

Would the big hole where the Arlington used to be and the abandoned places on Jasper Avenue tell you that you were in a happening place?

And what about fit and finish? Would you think that the city was well taken care of as you bounced from pothole to pot-

hole? Would you wonder why there are so many crumbling sidewalks?

Or would you perhaps think that you didn't want to live

### Looking at our city with fresh eyes

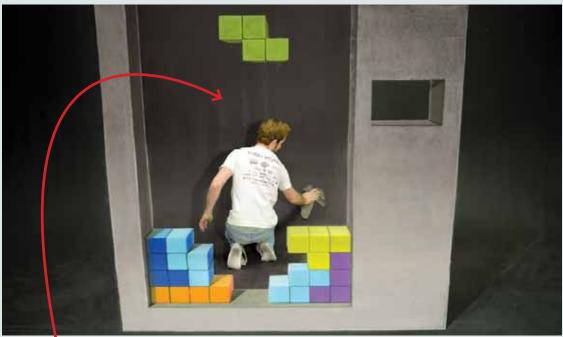
Would you think that the city was well taken care of as you bounced from pothole to pothole? Would you wonder why there are so many crumbling sidewalks?

in a city that cannot or will not maintain its infrastruc-

Now let's turn our attention to Make Something Edmonton. This \$800,000 city initiative is meant to tell us that we can do whatever we want here. Apparently we didn't know that and needed to be hectored into considering it. But here's a different thought: Maybe the message would be better directed at our supposed civic leaders. Maybe the message should be "Make Edmonton look and feel like a city that someone would actually consider re-

### ZOOM

## Chalk this one up to dedication



### The next level of **Tetris: flip-book art**

Artist Chris Carlson is known for his anamorphic 3D stopmotion videos. Using chalk, he draws different images and animates them by taking different pictures of his work and putting them together like a flip-book.

In his latest video, he

pays homage to the iconic puzzle game Tetris.

Although art is his passion, Carlson didn't always set out on this path. He initially went to business school and received a finance degree. However, after seeing 3D chalk drawings on the Internet, he decided to give it a try. METRO WORLD NEWS

Game boy



"I needed some art for mv walls. It was the

first time I tried to do a painting so I did a lot of abstract work."

Chris Carlson, on his first project.

Just a block of time

It took Carlson 40 hours to complete the 50-second video, which he did in four 10-hour days.

"There were days where I thought I was going to go crazy in the studio drawing Tetris block after Tetris block." he admitted.

Visit chriscarlsonart.com.

# New recruits. 'Chicks dig big brains,' and other messages that come with your free library card

### News worth sharing

Media will always have to report on the tough stuff. But we know that Canada is full of compassionate people, inspiring projects and stories worth celebrating. Here's just one.

Are you an information ninja? Since its 100th birthday bash on March 13, Edmonton Public Library (EPL) has been giving out free library cards with cheeky slogans, like "I'm an Information Ninja" and 'Chicks dig big brains.'

Even a month after EPL's centennial, this year's registration numbers are tripling last

The library is now hoping to permanently drop registration fees so all Edmontonians can benefit from free services, like baby books and cards for new families at their child's two-month immunizations.

"Meet customers where they are" is how Vicky Varga, an associate manager at EPL, describes the library's strategy. A big believer in ninja librarianism, she's excited to

bring books to underserved areas with new initiatives like literacy vans mobiles!" she calls them - and pop-up membership drives at airports, malls and festivals.

You can fuel EPL's mission by donating, spreading the word on Facebook or Twitter (@epldotca), or letting your city councillor know how much you support the initia-

### CRAIG AND MARC KIELBURGER

Craig and Marc Kielburger are founders of the international charity and educational partner Free the Children. Its youth empowerment event, We Day, was in eight cities across Canada this year, inspiring more than 100,000 attendees. Email them for more information and to get involved. Help the good news get around. Send your stories to goodnews@metowe.com and we'll share them right here.

### For the latest

To read more of our columnists, visit metronews.ca.



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metr⊕ MORTGAGE MATTERS

# The great homebuying debate

New versus used. Decision will be based on your needs



SCORGIE

There are benefits and drawbacks to buying a new versus resale (used) home and there is no clear winner in this debate - the decision has to support your needs.

Besides the "new home smell," the key benefits of buying new are that no one else has lived in the home, you can often customize features, and it is up-to-date with technology, codes and standards. New homes also showcase modern design, offer warranties (check the conditions) and have sparkling new appliances.

The drawbacks, however, are that homebuyers must pay HST/GST, which adds up to thousands. The government does offer certain rebates to new homeowners, so check its website (cra-arc. gc.ca). Additionally, many new homes are located in developing communities further from the city centre



where schools and parks are not complete.

The key benefits of buying used are that you can see exactly what you are getting, neighbourhoods are typically developed and the community culture is long established,

which may suit your lifestyle. This combination allows you to observe road traffic, sense of community, and accessibility to schools, parks, and retail stores. You may also benefit from add-ons from the previous owner like a garage, or upgraded countertops. In many cases, the landscaping is complete and trees are

But there are compromises when buying resale. Unless you plan a major renovation, you can't move walls, pick tiles, or select the size of your bathroom vanity. Resale homes also tend to be older and can have higher associated maintenance costs.

If you want the best of both worlds, consider building a new home in an established neighbourhood.

In all cases of home purchasing, for personal peace of mind and financial protection, get a home inspection. A qualified home inspector can uncover issues that you can't see with the naked eye.

# Home inspections are an important safeguard

Bills can certainly pile up when purchasing a home. But one you shouldn't skip out on is a home inspection.

Typically, for a few hundred dollars through a visual inspection, an inspector can help determine the overall quality of the property you are going to buy. Their job is to communicate to you the condition the house is in and, specifically, identify whether there are certain aspects that require repair, replacement, maintenance, or are concerning in other ways.

Besides offering an overall opinion as to the structural integrity of the property and/ or building, the main aspects of the home that an inspector examines are:

- · Foundation.
- Windows, doors and walls.
- Roof, gutters, outside walls

• Whether there are trouble spots with your property or not, get an appraisal. An independent appraisal will reveal how much the property is worth. It takes into account the home inspection (the shape the property is in), current market conditions and comparable properties within the area. This assessment should help protect the buyer from overpaying.

and the slope/drainage of the

- Plumbing and electrical sys-Heating and cooling sys-
- tems. • Insulation and ventilation.
- If it's a condominium, common areas are examined.
- Many inspectors will turn on all the appliances to see that they function, but this isn't their key focus since appliances may work one

day, then become broken the

When an inspector identifies trouble spots with the property, they can often provide some level of assessment as to the costs associated with fixing the issues. But if the inspector doesn't offer a financial assessment, they have contacts within the renovation and repair business who can provide quotes.

Should the inspector iden-

tify significant issues with the property (typically costing more than a few thousand dollars to fix), buyers often have the right to renegotiate, or walk away from their offer to purchase. However, this conditional clause must be written into the offer.

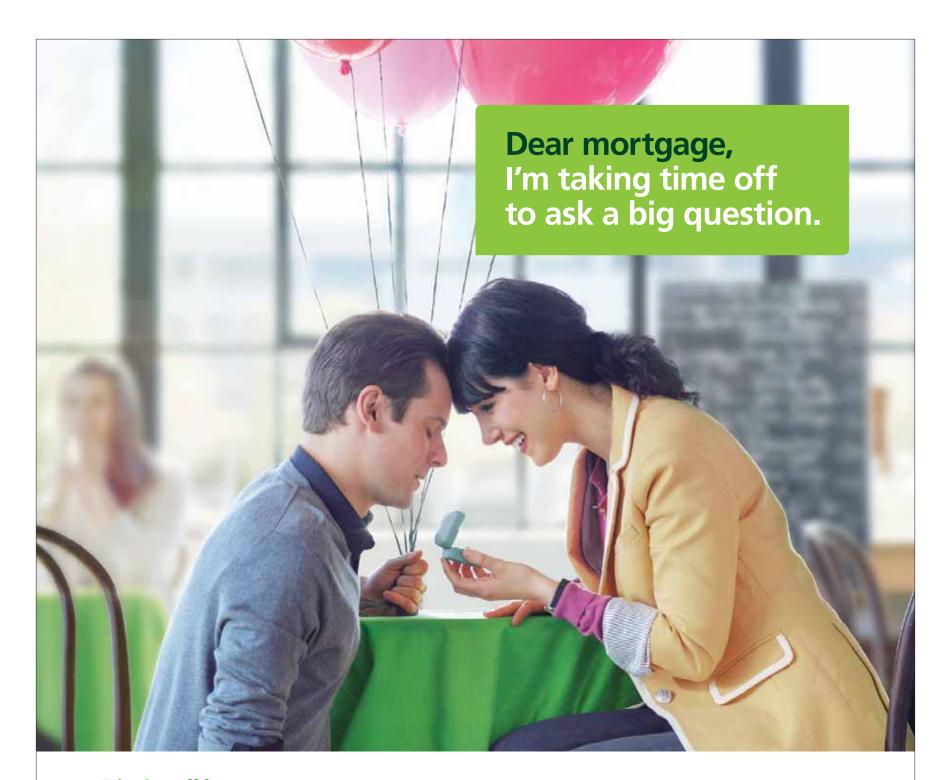
There isn't a national

standard for home inspectors. Rather, home inspectors are provincially regulated. So, wherever you live, check out your province's official website for qualified home inspectors.

A home inspector can determine the quality of property you are thinking about bu

You can find a home inspector through your realtor, referrals from friends and

family or by looking up local inspectors through your province's official home inspection website. Once you have interviewed the inspector, check that your home inspector has the correct certification and qualifi-



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14 SCENE metronews.ca Monday, April 8, 2013



# Ford's pitch for civil rights

### Baseball breakthrough.

Star doesn't know much about sports, but he has plenty to say about issues of equality



NED EHRBAR Metro World News in Hollywood

Before you ask, Harrison Ford doesn't want to talk about Star Wars. Or Indiana Jones or other franchises that he may or may not be taking part in again. "Ain't going there," he offers simply. And he's not much interested in the broader workings of Hollywood as an industry as far as why certain types of films have a better chance of getting made

than others. But social justice issues? He has plenty to say about those. That's a big reason why he took on the part of Brooklyn Dodgers general manager Branch Rickey, the man who brought Jackie Robinson on as the first African-American player in major league baseball.

### You were a kid when the events in 42 happened.

I was born in 1942. I wasn't a big baseball fan, so I think it went largely unnoticed in our family. My parents were oldstyle Democrat liberals and they were very interested in social justice, but because we weren't so involved in baseball we didn't really so much notice, and I think they were very involved and vocal when it came to the civil rights

movement years later, but by then I had fled the nest. So I vaguely knew that something was happening, but I wasn't a sports fan, didn't follow sports.

### Did you ever become a base-ball fan?

Nope, nope. You know, I learned what I needed to learn about the business of baseball, what was going on in baseball and who these characters were that were coming into my office as elements in the story. But that's the depth of my knowledge.

Do you see any parallels between Robinson's story and the current battle for marriage equality?

I think there's a metaphor you can reach for, according to your own interests and your own understanding and your own issues. But trying to create the best expression of the ideals — the most equal society, the best-regulated society, the best-behaving society — depends on attending to equality and inequity whenever it rears its ugly head. Certainly the marriage issue conveniently falls into that category.

### It's remarkable how quickly opinions on it have been changing over the last few years.

Yeah, things do change quickly at a tipping point, as it builds and it builds and it builds until there's a moment where the balance of opinion, the weight of experience and the understanding comes to a point where the scales tip in the other direction. We're getting there, You know, you would hope that it would have happened with less resistance. You would have hoped that everyone would get the point at the same time, but life's not like that.

### You recently worked for a bit on Anchorman 2.

I went to Atlanta to do a cameo in Anchorman 2 — if you call that work. It felt like a goofy dream. It's a whole different ball of wax.

Is that character anything like the TV news man you played in Morning Glory? Dangerously close, unless what I did to get distance between the two of them

# Iron Man 3. Downey Jr. in China to promote film

Actor Robert Downey Jr. has travelled to Beijing to promote Iron Man 3, which was filmed partly in China and features well-known Chinese actors. At a news conference Saturday, Downey — who reprises the role of Tony Stark in the upcoming movie — said he's fascinated with Chinese culture and loves Chinese movies.

THE ASSOCIATED PRES



## Big bucks Domone dir

### Demons, dinos rule box office

Sunday studio estimates put the demonic horror remake Evil Dead at No. 1 with a \$26 million debut. In a tight fight for second-place were two holdovers, the animated comedy The Croods and the action flick G.I. Joe: Retaliation, both with an estimated \$21.1 million. The 3D debut Jurassic Park came in fourth with \$18.2 million. THE ASSOCIATED PRESS

# Nora Ephron. Writer the subject of son's HBO doc

Nora Ephron will be the subject of an HBO documentary being made by one of her sons, journalist Jacob Bernstein.

The network said Friday that the project, titled Everything is Copy, will also have Vanity Fair editor Graydon Carter as executive producer.

Ephron died at age 71 last year. She was the writer behind films When Harry Met Sally, You've Got Mail and Sleepless in Seattle. Her last project is the current Broadway play about journalist Mike McAlary, with Tom Hanks in the starring role.

The documentary's title is a reference to Ephron's feeling that all of life's experiences provide fodder for a writer.

The documentary project was first reported in the Hollywood Reporter.

THE ASSOCIATED PRESS



# Katy Perry has familiar shoulder to cry on after split with John Mayer

While Katy Perry recovers from her breakup with John Mayer, she's reportedly turning to a very surprising source for comfort: ex-husband Russell Brand.

Sources tell Radar Online that Perry has been texting Brand for advice following her split.

"Russell may appear like a comic book character, but he's got a wise head on his skinny shoulders," a source says. "Katy reached out to him after she split with John, bemoaning her luck with men, and Russell provided her with some muchneeded reassurance. He flattered her with compliments and just listened to her every word. Russell also used his wit to cheer Katy up."

## METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

### Pop goes the week

### Selena is so over Bieber, Lady Gaga is so over her old wheelchair



STARGAZING vialene Arpe .cene@metronews.ca

Lady Gaga switches her post-operation 24-carat gold wheelchair for a Louis Vuitton wheelchair. In unrelated news I just switched my moderate queasiness to full-blown nausea.

**Robert Pattinson and** Kristen Stewart reportedly spent the Easter holidays together. They enjoyed ham, chocolate, clumsy hugs and awkward silences.

Selena Gomez says she isn't looking for a boyfriend after breaking up with Justin Bieber. Understandable. After dating a no-shirt-wearing, neighbouraggravating, drop-crotchpants-loving, too-many-carsowning, non-stop-partying, and compulsively-instagramming-monkey fancier it would be difficult to settle

This week Lindsay Lohan allegedly took home a whole bunch of stuff from the Anger Management set and she was photo-



graphed hiding under a table on a dirty floor in a Brazilian night club. Even Justin Bieber is concerned.

Madonna's alcoholic brother, who lives under a bridge, says Madonna doesn't "give a bleep if he's dead or alive". Says a rep for Madonna: "That's not true at all. Once upon a time Madonna and two billy goats came upon her brother's bridge and tried to pass and it became this whole thing. Not her fault at all.

Amanda Seyfried is mistaken for Lindsay Lohan at an airport. That explains Amanda's emergency face tattoo and sex change surgery.

**Dido says son Stanley** wasn't named after Stan, her famous collaboration with Eminem. She does however admit that her tea's gone cold on several occasions.

**HBO's Game of Thrones** is renewed for a fourth season. The House of Duh is not surprised.



# Hey Amanda, is this photo OK?

Amanda Bynes has a bone to pick with members of the press who are reporting on her wild and unpredictable antics on Twitter: They're not using the right photos. "They write a news article about every tweet I write, and I hate the picture they choose. They repeat what I tweet then add a bad photo," Bynes posted to her Twitter account, asking that the press "only use photos from my Twitter when writing an article about me." And she has a punishment lined up for outlets that don't adhere to her rules. "I'm putting a photo up of everyone writing articles about me from now on," she wrote. "I ask you to choose photos from my Twitter so I'll do the



@jason mraz My phone's about to die. I hope it comes back as a taco.



**@mcgregor\_ewan**Outside Bath at @ElQuestro Homestead. Had to do a paparazzi sweep of the rocks first!



### @ElizabethHurley

Help please! Idiot proof instructions on how to post on Instagram!!



### @lenadunham

I do occasionally wish I was more theoretical and more slim in that odd way poets often are

# April 13 & 14 Enter for your chance to win a pair of tickets to

Citie Ballet

To register and for full contest details visit clubmetro.com

### Are you over the age of 50 with type 2 diabetes?

People with type 2 diabetes are more likely to have an increased risk of kidney problems and heart disease (heart disease being the leading cause of complications in this population).

Researchers at the University of Alberta want to investigate the effectiveness, safety and tolerability of an investigational drug on people with type 2 diabetes who also have an increased risk of heart disease. The study will also assess the long-term effects that the investigational drug has on the heart, blood vessels, blood sugar levels, body weight and quality of life.

If you are interested in learning more about this Clinical Trial, please contact Lee-Ann (780) 492-2196 or Kristi (780) 492-6156 at the Alberta Diabetes Institute.





**FAMILY** metronews.ca Monday, April 8, 2013

# Secret to parenting equality? Saving time

New book. Metro's family columnist weighs in on Facebook chief operating officer's new book



IT'S ALL RELATIVE kathybuckworth.com

Chief operating officer of Facebook, Sheryl Sandberg, is encouraging women to "Lean In" to their careers, with her book of the same name. Essentially, she is tackling the age-old dilemma of how women should

compete in a "man's world."

She argues that unless women approach a relentless pursuit of success at the office, we will never be able to achieve equality at home, both in terms of domestic responsibilities and raising the kids. According to Sandberg, one day the sight of watching a man do laundry will be "sexy."

While I'm not sure about that — productive, useful and obvious come to mind far before the word sexy does - I do agree that we need to find ways to be more efficient at home to get some equal footing.

In fact, as I wrote about in my new book I Am So The Boss Of You: An 8 Step Guide To Giving Your Family The Business I concur that applying a more structured approach to the home is one way to get some



control into the "wild ride" of parenting. And part of that structure has to include an equalization of domestic duties. But ultimately I don't think that moms will have achieved equality with dads until we can save time like they do.

Only a dad can throw out kids' artwork without attempting to a) hide it under all the recycling first or b) photographing and scrapbooking parts of it first or c) feeling guilty about it for a week. Not so for us moms.

Dads can call a slopped

together meal Cowboy Casserole and get the kids to eat it without them once questioning the origin or the pedigree of the ingredients. I usually have to prove to them why my cooking isn't bad.

And how about the amount of time moms spend on making sure that we dress ourselves appropriately? Just consider how easy life would be at home if we didn't mind throwing on socks and sandals while proudly parading around in corporate logoed golf-shirts. Think of the accumulated minutes we could

save just by not tucking in a shirt on the weekends.

But that's not all. Until we can liberate ourselves from the brain space required to know the last time the seven-yearold had a shower, the 10-yearold went to the dentist or the 14-year-old cracked open a textbook, most moms will still be more worried about falling over (with exhaustion), than leaning in.

KATHY BUCKWORTH IS AN AWARD WIN-NING WRITER. VISIT KATHYBUCKWORTH. COM OR FOLLOW KATHY ON TWITTER @ KATHYBUCKWORTH.

Family-friendly brunch: where the restaurant is overrun with screaming children. Follow the comedic (mis)adventures of mommyhood online with Reasons Mommy Drinks at metronews.ca/voices.

### **Everything is** Perfect When You're a Liar

Kelly Oxford is one of Twitter's favourite personalities. Go behind the scenes of her family life in her new collection of essays, out now.

### **Baby Steps:** Having the Child I Always Wanted (Just Not As I Expected)

Actress Elisabeth Röhm details her struggles with infertility while

trying to remain in the Hollywood scene.

### Moms Who Drink and Swear: True Tales of Lovina My Kids While Losing My Mind

Nicole Knepper chronicles the utter lunacy that comes with being a parent, with glass in hand.



### "As the world gets more complex, some of these classic toys become more popular," said Ken Malouf, vice-president

Ant farms can be an easy way to help nurture a child's interest in insects, since they can be homemade or purchased.

of marketing and product man-

The idea is to help kids discover nature and its critters in the hope it will make them curious about the world around them, Malouf said.

He doesn't recommend toying too much with the ant farm, or leaving it in places where it can be knocked over. THE ASSOCIATED PRESS

# From picnic crashers to pets

What does it take to elevate the common ant from picnic pest to household pet?

To thousands of children and many adults, the answer is a bit of soil and a see-through enclosure that, in these modern times, can be made from an extra CD case or bought tricked out with projection lights.

Ant farms, the narrow glass or plastic containers filled with soil that mimic ant colonies, have been popular among generations of children, and marketers say they remain indemand even in the age of computers and video games.

Uncle Milton Industries, a Los-Angeles-based company



that has been in business for six decades, has sold more than 20 million ant farms. Company

founder Milton Levine and his brother-in-law invented the ant farm nearly 60 years ago.

### Bloom: Finding Beauty in the Unexpected

Kelle Hampton's best-selling memoir about raising a bloom daughter with Down syndrome is out in paperback. METRO WORLD NEWS

metronews.ca Monday, April 8, 2013 **FOOD** 

# You've boiled and fried it, so why not bake it as well?

### KAREN HUMPHREY

As a child, baked rice was one of my favourite side dishes.

Back in the '70s, packets of pre-seasoned rice mixes weren't nearly as popular as they are today, and many foods were made from scratch instead. Forget about the excessive amounts of salt and dried out veggies in the packaged mixes, this version gives you loads of healthy veggies and real food ingredients.

### 1. Pre-heat oven to 350 F.

2. In an oven proof Dutch oven over medium heat, melt about 1 tbsp butter. Add the onions, celery, garlic and chili, and sauté until softened, about 5 minutes. Stir in the carrot and continue to sauté another 2

**3.** Add the rice to the pot,



stirring and cooking about a minute before pouring in the chicken broth and zest over top. Bring to a boil before covering with lid and putting pot in the oven to bake 40 minutes. **4.** Remove pot from oven, then stir in the frozen peas, parsley, thyme and almonds. Put the lid back on the pot and allow it to sit for a few minutes. The heat from the rice will thaw the peas

- 1 tbsp butter 1/2 cup onion, chopped
- 1/2 stalk celery, chopped
- 1 garlic clove, minced
- 1 thai chili, seeded and minced finely (optional)
- 1/2 carrot, peeled and chopped finely
- 3/4 cup long grain white rice • 1 1/2 cup chicken broth
- . 1 lemon, zested
- 1/3 cup frozen peas
- 2 tbsp chopped fresh Italian
- 2 tsp chopped fresh thyme
- handful of chopped almonds
  salt and pepper to taste

and warm them through, and the cold peas will cool the dish a little. Season with salt and реррег. чиммумиммусцив.са із ам ONLINE RESOURCE TO HELP BUSY WOMEN SURVIVE MOTHERHOOD.

### **Healthy eating**

# Choose it and lose it



Everyone's favourite fast food chain offers a multitude of options. However, take into account the calories, fat and sodium of popular items to make a better choice.



### McDonald's Angus Deluxe

780 calories / 47 g fat / 1,660 mg sodium

Angus beef is fattier than regular burger meat. The premium bun is 240 calories and 540 mg of sodium.

### Equivalent

A McDonald's Angus Deluxe is equal in calories to a 13 oz (369 g) New York strip loin steak.



### McDonald's Big Mac

540 calories / 29 g fat / 1,020 mg sodium

The Big Mac is a better choice with close to a third less calories, fat and sodium.

# Flavour of Spain in rice



Roll this rice up in a soft tortilla with some chopped chicken. KAREN HUMPHREY OF

This Spanish Rice is so easy you can adapt it by adding more vegetables, spices, your favourite salsa, and more.

- 1. Drizzle some oil into a saucepan and set over medium heat to warm up.
- **2.** When the oil is hot, toss in onion, sweet red pepper, and garlic. Stir and let it cook until onions are clear and soft, about 5 minutes or so.

**3.** Stir in rice, chicken broth, salsa, chili powder, cumin, salt and pepper. Bring to a boil, then reduce the heat to medium low and partially cover. Cook 25-30 minutes until tender and all the liquid is absorbed. Remove from the heat, fluff with a fork, top with cilantro and serve!

KAREN HUMPHREY OF YUMMYMUMMY-CLUB.CA, AN ONLINE RESOURCE TO HELP BUSY WOMEN SURVIVE MOTHER-

### Ingredients

- 1 cup chopped onion
- 1/2 cup diced red pepper • 1 clove garlic, minced
- 1 cup long grain white rice • 2 1/3 cups low sodium chicken
- or vegetable broth
- 1 cup of your favourite salsa
- 1/2 tsp each chili powder and around cumin
- 1/4 tsp salt and black pepper
- chopped fresh cilantro



metr⊕ **WORK/EDUCATION** 

# Benefits just as important as bucks

### **Pennies vs. protection**

It's not all about the number that shows up on your paycheque

**VAN BUUREN** 

OK, how much you make matters - it dictates where you live, where you shop, whether or not you can afford a holiday this year, or a new car. But pay attention to the benefits package the new job is offering, because benefits can be as good as money in the bank.

Salary can be one of about a dozen components of a job offer, and those components, ranging from financial incentives to holiday time, are all considered benefits in today's workplace, according to Stefan Danis, CEO of Mandrake and NEXCareer.

"Benefits are in many ways far more important than salary because of the sheer number that can be on the table," says Danis. "And in effect, they do equal real dollars.



Companies are increasingly looking at their workforce as individuals, as opposed to groups, and providing as much customization of benefits as possible. "One person's needs are different from another's. One might need an optomet-

rist, another might need a den-

tist," says Danis.
"I recommend that when people negotiate a job offer, they have a written map of what they need and what they want in terms of money and benefits. If the employer can meet or exceed the need, great."

Here is a checklist of different benefits to weigh against the salary being offered.

Find out exactly how your bonus is measured and ensure you can deliver. If it's a bonus that will be earned over both a short and long term, one strategy is to negotiate a lower amount in the short term but substantially more later, says

### RRSP contributions and pen-

Retirement income plans used to be the hallmark of benefits but they're not so much anymore, says Danis. Be sure to read the fine print if they are.

### Performance appraisal

"Many organizations will review your salary 18 months after joining ... try to accelerate the review," says Danis.

### Rich in resources

"Benefits are in many ways far more important than salary because of the sheer number that can be on the table. And in effect, they do equal real dollars."

Stefan Danis CEO of Mandrake and NEXCareer

### Technology

Does the company supply equipment such as cellphones, iPads, tablets and laptops?

### Transportation

Depending on the job, travel allowance, parking and car allowance can be important.

### **Holidays**

Holiday time can be a deal breaker, says Danis. "People will fight harder against having to take less holiday time

than less money." If a person has three weeks where they are now, they'll want three weeks where they're going.

Life stage plays into medical benefits. For example, if you have young children and your spouse is self employed, it probably means you need medical and dental benefits and cover-

Having daycare on site or working close to where you reside is important when you have children. Another "benefit" would be the flexibility to leave work early to pick up your kids — given the penalties for being

### Flex-time/telecommuting

For some people, working from home once a week or doing work when you want to versus nine to five, is important.

### Distance learning/education

Some people are interested in conference attendance fees negotiating this upfront means you won't have to beg to go.

### **Ergonomics**

Some people negotiate ergochairs because the wrong chair causes back prob-

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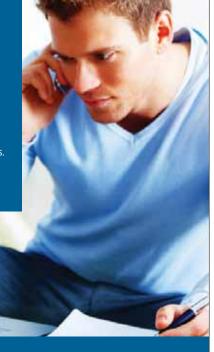
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metronews.ca Monday, April 8, 2013 WORK/EDUCATION 19

# Starting out on a high note — rock star hails music as a social saviour

### The Gene rule.

Musical training can help compose a confident youngster, says Simmons

Kiss frontman Gene Simmons made a surprise appearance at a Sioux Falls benefit concert Saturday, where he spoke of music's power to positively shape children's lives.

Simmons's appearance came on the final day of a week of concerts to benefit the music academy for Sioux Falls Boys & Girls Clubs members.

"This is about kids. We've had our chance. We've got to give them a chance. Anything that gets them off the



street is a good thing," Simmons said.

Music, Simmons said, is self-empowering.

"It doesn't matter if you become a star. If you don't believe in yourself and get up on stage, everybody is watching. You can feel the power ... and it helps you get through life, especially when you're impressionable.

He said getting involved in music — whether it's learning to play an instrument or sing karaoke — improves social skills, too.

Motley Crue singer Vince Neil was also at Saturday's show, and he, too, expounded on the positive benefits of music.

"Say you finish your first song, it could be Mary Had a Little Lamb, it doesn't matter, but at least it's something you've played," Neil said. "And I think for kids, they could go into a whole other direction because they accomplished something."

Neil said he was 10 when he first started taking guitar lessons.

### Stage flight

"You can feel the power ... and it helps you get through life, especially when you're impressionable."

Gene Simmons on performing music live

"I was terrible," he said laughing. "That's why I'm not a guitarist. I went into the other direction."



# Health Career Programs INFO NIGHT

**April 9, 2013** | 6:00 pm

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# Work in bursts to boost productivity

Q & A. Metro talks to consultant about how to get the most out of every work day

### DOUGLAS SMITH

Metro World News in New Yo

Some days, you feel like you got nothing done at work. It's not uncommon. The email inbox grows, instant messages pop up and colleagues interrupt your workflow. Productivity consultant and author of The Accomplishing More With Less Workbook Pierre Khawand says. "When we are working a few minutes here and a few minutes there, we are staying at the superficial level and not getting deep into anything." Here are his strategies for digging in deeper to get more work done.

### How can people reach their level of optimal productivity?

The first element has to do with how results change with time when we are working on a task. When we start to work on the task, we get results. But at some point, the results level off and then diminish, because either we get mentally tired and are no longer productive, or we need someone else to do their part before we can continue. This is all good in theory, but what happens in reality is that a few minutes after we start to work on a task, we get interrupted. When we get interrupted, our results go down to zero — this happens again and again and again.

So how do we stay on task?

A key element is starting the day by identifying what we intend to accomplish that day and ending the day with a reconciliation process. That ensures that we close the loops on open issues. Instead of starting the day with email, we should stop for a minute or two to reflect on what is important and what we want to accomplish. Then, put it in writing.

The idea is that we need to stay focused long enough so that we can achieve in-depth thinking, creative problem solving and get meaningful

things done. Depending on the task, it can be 15 minutes, 30 minutes or several hours. Once we have accomplished something meaningful, it is time to stop our "focused" session, and switch to being collaborative handle email, phone calls, have live discussions. This is the collaborative work where we get the most of our team productivity and equally important results. After the collaborative session, it is time to take a break — do something that gets us re-energized and ready for the next focused session.

### Burst out

Working in bursts manages tasks, interruptions and energy. It makes you feel invigorated and accomplished as a result.

- Alternate between focus, collaboration and play.
- Be intensely and wholeheartedly in each burst. That's what the "burst" label is for — to maximize output.
- Each burst should build toward and enhance the next burst.

metronews.ca Monday, April 8, 2013

# Do it your own way with eBay

### **Budding bid-ness.**

A self-employment strategy that's as easy as a click and a sale

BRUCE WALSH In 2008 Dave Stewart was laid off from his maintenance tech position at a Pennsylvania nursing home. The news came as a shock and, as a result, he decided to take his career in a radically different direction.

Stewart is now one of a select few Americans that make their living through

The best part of my job

eBay. (The company claims 1.3 million sellers world-wide, but experts believe the number of individual, primary-income eBayers to be much smaller.)

"I no longer wanted to be dependent on someone else providing me with paycheques, because I saw that you couldn't rely on it as much as I did," says Stewart, from his home in Bucks County, Pa. "I wanted to be self-employed, but wasn't quite sure how to get there."

Inspiration struck, along with a bit of luck. He discovered a stockpile of obsolete car parts in his grandfather's cavernous garage. While his family was skeptical, Stewart



was convinced there was a market for outdated parts.

"It started out as an experiment — just a few parts on the (eBay) page. They really sold fast, and I had an inkling I was on to something," says Stewart "Pretty soon, I had an eBay store, and I couldn't keep up with the orders."

Stewart's success wasn't based on luck alone. He operates his business with the systematic, detailed approach you'd expect in a much larger operation. Every one of the 1,600 items in his eBay store is researched thoroughly and displayed with precise photos and descriptions. These days, car parts represent less than half of the items in his store.

"To be successful on eBay, you have to be a salesman. It's like other sales jobs, if you're good at it, you can make a living — but only if you're good," says Stewart. "It's all about keeping people's interest with new merchandise. You can't just let it sit there and expect to make something."

### Q&A

Temple University management professor Paul Pavlou has been studying eBay for 15 years, since the company's early days. He gave his expert advice:

How has the eBay game changed in the past five years?

A lot has changed — some that's good for the individual, and some that isn't. EBay has attempted to attract much larger sellers, and they have

adjusted their model somewhat because of that. However, it's a larger platform now, and the access to the market, logistics and infrastructure is still quite remarkable for the individual.

What sells best on eBay right now?

We've seen a trend toward used cars and products for used cars. EBay Motors is now one of the most popular platforms.





# Milos Raonic lifts Canada to milestone Davis Cup win

Tennis. Ontario native with heavy serve vaults Canucks over Italians and into World Group semifinals

Milos Raonic helped take Canada where it's never gone before at the Davis Cup.

Raonic defeated Andreas Seppi 6-4, 6-4, 3-6, 7-5 on Sunday and Canada advanced to the World Group semifinals for the first time by defeating Italy 3-1 in their quarter-final tie.

Raonic said he wasn't particularly concerned that he had let Seppi back into the match when he dropped the third set to his Italian opponent.

"It wasn't like I got completely outplayed in the set," he said. "He just converted his chances better than I did. I just kept plugging away. I'm looking forward to the next series in Serbia. It's going to be an exciting opportunity."

Canada will next face Serbia in the World Group semifinals in September.

Serbia, which features the world's top player Novak Djokovic, wrapped up its quarter-final tie with the U.S.

### A sparkling record

Milos Raonic, a native of Thornhill, Ont., ran his personal winning streak of Davis Cup singles matches to seven straight. His overall record for Canada is now 12-4, 10-3 in singles and 2-1 in doubles.

on Sunday when Djokovic defeated Sam Querrey 7-5, 6-7 (4), 6-1, 6-0 to give the Serbs an unbeatable 3-1 lead in the series played in Boise, Idaho.

Canada had never been to the Davis Cup quarter-finals in the modern era until it upset Spain in February.

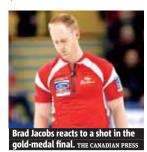
Canadian captain Martin Laurendeau marvelled at how far his team has come in just the past few years, when the mere thought of getting into the World Group seemed like a major challenge.

"I remember just three years ago and Milos was playing Davis Cup for us against the Dominican Republic in Toronto," Laurendeau said. "To be down like we are now to the (World Group) final four is an incredible honour. A lot of Canadian team captains before me have tried to get to where we are now."

THE CANADIAN PRESS



# Jacobs' run at world title turns bitter-Swede



Canada's world men's curling championship reign has ended after three years.

Brad Jacobs' Northern Ontario rink fell 8-6 to Sweden's Niklas Edin on Sunday in the gold-medal game.

Edin locked up the win in the eighth end as he stole two points to go up 8-4. After Jacobs pulled within two in the ninth, the Swede was able to run the Canadians out of rocks in the 10th.

Sweden led throughout the game after going up 2-0 early.

Jacobs' Sault Ste. Marie, Ont., rink had hoped to complete a fourth-place-to-first-place run after entering the playoff round with two straight losses. The Jacobs rink also fell short in its quest to win the first world crown for a Northern Ontario rink since Al Hackner's Thunder Bay rink

triumphed in 1985. Jacobs' rink was the first Northern Ontario team to win the Brier and gain entry to the worlds since then.

Edin captured his first world men's crown after serving on bronze-medal-winning teams in 2011 and 2012. He also played on a Swedish team that won a world junior men's title in 2004.

Earlier, Scotland's David Murdoch claimed the bronze medal with a 7-6 win over Rasmus Stjerne of Denmark 7-6.

The Scots clinched the win by scoring three points in the eighth end to go up 7-4 before Denmark counted two in the ninth and Murdoch blanked the 10th.

Scotland and Denmark were both relegated to the bronze-medal game after losing to Jacobs on Saturday.

THE CANADIAN PRES

### WHL

### Oil Kings jump out to 2-0 lead in second round of playoffs

Laurent Brossoit recorded his third shutout of the post-season as the Edmonton Oil Kings defeated the visiting Medicine Hat Tigers 2-0 in Western Hockey League playoff action Sunday night.

Brossoit stopped 33 shots, including 18 in the second period alone, as Edmonton now leads the series 2-0.

The victory marked a personal nine-game winning streak against Medicine Hat for Brossoit.

Henrik Samuelsson and Cody Corbett had the goals for the Oil Kings, both coming on the power play. THE CANADIAN PRESS

### Golf

### Laird outlasts McIlroy in Texas

Martin Laird tied the course record with a 9-under par 63 to hold off Rory McIlroy to earn his first win in more than two years at the Texas Open. Laird began Sunday four shots behind leader Billy Horschel, but posted a bogeyfree round to finish 14 under



overall and earn the third win of his career.

THE ASSOCIATED PRESS

### NCAA



"To be back in this situation definitely

means the world to alumni and it means the world to us."

**Michigan coach John Beilein**, whose Wolverines face the Louisville Cardinals in Monday night's championship. Michigan hasn't made the big game since 1993.

metronews.ca
Monday, April 8, 2013

# Socked! Blue Jays' Dickey decimated by Boston batters

MLB. Former manager John Farrell gets last laugh, leaving Toronto with series win after blowout finale

He's 0-2 with a lofty 8.44 earnedrun average and opponents are hitting .326 against him. But R.A. Dickey feels he's very close to the form that made him a 2012 Cy Young Award winner.

Will Middlebrooks homered three times and doubled as the Boston Red Sox hit knuckleballer Dickey hard early en route to a lopsided 13-0 win in Toronto on Sunday afternoon.

"I think you try to draw from some of the past experiences and know that a day like



today is the anomaly, not the norm," Dickey said. "I've traditionally gotten off to pretty slow starts in the past. I'm not sure why, that's just the way it has been.

"I'm looking forward to the rest of the month. I know I'm close and so if I can just kind of sit in that, that I'm almost there, I think it will be all right."

Fortunately for Dickey, he doesn't have far to look. In April 2012, Dickey surrendered eight earned runs over 4 1/3 innings in a 14-6 loss to Atlanta, his worst performance as a New York Met, and still posted a 20-6 record last season.

"Atlanta last year was maybe a tad worse than this one," Dickey said. "You have to understand with 33 starts you have a handful you just have to throw out and hopefully the majority of them end up the way you want."

THE CANADIAN PRESS



### Melo makes it 12 in a row

New York Knicks forward Carmelo Anthony dunks between Thunder forwards Nick Collison, left, and Kevin Durant in the second quarter of their game in Oklahoma City, Sunday. The Knicks won 125-120 for their 12th-straight win. sue ogrocki/The associated Press

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### NHL

### Winter Classic back on at Big House

The NHL's Winter Classic is getting a do-over.

The Toronto Maple Leafs will get a chance to play the Detroit Red Wings in the outdoor game at Michigan Stadium on Jan. 1, 2014, a year after it was originally scheduled.

The Ann Arbor, Mich., stadium — nicknamed "The Big House" — holds just over 107,000 fans, so it's anticipated the game will mark a world record for hockey attendance.

THE CANADIAN PRESS

### OHL

### 67's snag Konecny with top draft pick

The Ottawa 67's have tabbed Travis Konecny to be the face of their rebuild.

The club selected the 16-year-old centre from Bothwell, Ont., with the first pick in Saturday's Ontario Hockey League draft. THE CANADIAN PRESS



**SAVE A LOT** 

**MORE** @

30 29

18

40

64

48

45

54

49

58

See today's answers at metronews.ca/answers.

BY KELLY ANN BUCHANAN

### T Aries

March 21 - April 20

Let fate be your quide. The approaching new moon means you have nothing to fear and everything to look forward to, so stop worrying and expect good things to happen.

### **Taurus** April 21 - May 21

You must listen to your inner voice more over the next few days. It wants to tell you something you need to know, something that will make your life more exciting and enjoyable.

### II Gemini May 22 - June 21

An idea you had a while back, which you then forgot, will pop back into your head today, and this time you must not let it slip away.

### Gancer June 22 - July 23

It may seem as if a friend or work colleague has deceived you in some way but more likely you are getting angry for no good reason.

### $\mathbf{\Omega}$ Leo July 24 - Aug. 23

This week's new moon means you can expect life to take a turn for the better. Not that it's too bad at the moment but you have been worrying a lot about certain issues. Forget them, they really don't matter.

### **M** Virgo Aug. 24 - Sept. 23

Your vibrant personality draws people to you. Everyone wants to be your friend. If you are free and single this is an excellent time for new romance. If you are attached, spice up your love life.

### **△** Libra Sept. 24 - Oct. 23

You want to believe that a certain person is trustworthy but something about their attitude makes you wonder if that is wise. Listen to your instincts - they rarely let you

### M Scorpio Oct. 24 - Nov. 22

A creative idea could make you a fortune, IF you have the courage to follow it through to completion. Don't let everyone know about it

### **プ Sagittarius** Nov. 23 - Dec. 21

Life is good and will get even better. The approaching new moon suggests it's time to step up a gear and make sure the world knows who you are and what you can do.

### **6** Capricorn

Dec. 22 - Jan. 20 Whatever it is you are working on will bring huge success. Friends and rivals will be amazed at how quickly and easily you turn a good idea into a concrete reality.

### Aquarius Jan. 21 - Feb. 19

Social activities of all sorts will bring you a great deal of joy over the next few days. Don't sit at home staring at the same four walls, get out there and have fun.

### H Pisces Feb. 20 - March 20

A number of things in your life may look the wrong way up at the moment but before this week is over everything will make perfect sense. Just wait, watch and listen between now and Wednesday. sally brompton

### Crossword: Canada Across and Down

13

16

42

62

### Across

- 1. Country legend Ms. Cline 6. Nero's 1101 9. Not us
- 13. "Elvis: from Hawaii" (Satellitebeamed special of 1973)
- 14. Geological period 15. What place?
- 16. They're frequently applied on "Dancing with the Stars": 2 wds.
- 18. Luau dances 19. Selected
- 20. St. Francis Xavier University's locale in Nova Scotia
- 22. Rain clouds
- 24. Alum
- 25. Canadian performers' union 27. Ms. Yothers of
- "Family Ties" 29. Bible mountain
- 33. Sandbanks
- 35. X III = ? 36. Mil. unit
- 37.Oz musical, with The
- 38. Opera great Mr.
- Pavarotti 41. Scheming
- 42. Succulent plant
- 44. Bakery offering 45. The \_\_ Family (Family of Canadian hockey players)
- 47. sign
- 48. Halts
- 50. Uses a sieve 51. Bereft, in poetry
- 53. TV clicker, when used to decrease volume
- 55. Conrad Black, formerly: 2 wds.
- 59. Prima donna
- 62. Be a being
- 63. Canadian voicer
- of Shrek: 2 wds. 65. Demise 66. 'Verb' suffix
- (Wordy) 67. Actress Ms.
- Suvari's

38

43

30

63

66

48

68. Baffin, et al.

### 69. "The Simpsons"

1. Yore 2. Dog food brand

character Mr. Flan-

70. Subtractin' op-

ders

posite

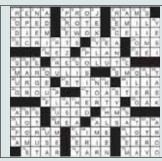
**Down** 

3. Two headline-grabbing Giant Pandas will call it home for the next five years:

60

2 wds. 4. Christina Aguilera's replacement on "The Voice'

- 5. "Whoopee!"
- 6. Be sincere: 2 wds. 7. Abbr. indicating
- there's another page 8. Badge
- 9. Bay, Ontario
- 10. Prefix to 'copter'
- 11. Epochs
- 12. Interlock
- 15. "Slow down!"
- 17. Key above Caps Lock
- 21. Millet, and others 23. West Edmonton
- 25. Nile River dam 26. South American
- country
- 28. Covered-infoliage buildings
- 30. Dearest pal: 2 wds.
- 31. Shoelace tip
- 32. \_\_. (Astr. length units)
- 34. Brilliant
- 39. Raisin toast spice
- 40. Boot 43. Signs up
- 46. Like psychedelic-
- style T-shirts
- 49. Montreal spe-
- cialty, \_\_ meat
- 52. Pledge 54. 'Trib' ending
- 55. -spa
- 56. Former flames
- 57. Radio tuner 58. Ascend
- 60. True: French
- 61. 'A' of NBA, for short
- 64. UFC sport



### How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

1	6	8	4	5	9	2	3	7
2	2	9	7	8	1	4	5	. 8
4	7	5	0	8	2	1	9	•
9	1	7	6	2	8	3	4	1
8	2	6	5	4	3	7	1	0
5	4	3	9	1	7	6	8	- 2
6	5	1	2	9	4	B	7	1
3	8	2	1	7	5	0	6	4
7	9	4	8	3	6	5	2	1

	8	9	1		5	4	3	
3	6						7	8
		7	5		8	9		
	1			3			8	
		8	7		2	3		
8	9						1	5
	5	3	4		6	7	9	

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Reg: \$63,634 Discount: \$14,644

NEW 2012 Ram 2500 Crew SXT 4x4

Reg: \$48,389 Discount: \$13,399

NEW 2012 RAM 3500 LARAMIE CREW CUMMINS 4x4

Reg: \$71,299 Discount: \$18,309

LEASE ME \$338 B/W OWN ME \$310 B/W

NEW 2012 RAM 3500 CREW SXT 4X4 CUMMINS Reg: \$61,284 Discount; \$18,294



**CLEAROUT** 

I FASE ME \$117<sub>B/W</sub> OWN ME

\$**99**<sub>B/W</sub>

**NEW 2012 FIAT 500** Reg: \$17,994 Discount: \$5,009

CLEAROUT: \$12,990

LEASE ME \$87 B/W OWN ME \$76 B/W



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\$17,598 **CLEAROUT:** LEASE ME \$122 B/W OWN ME \$101 B/W



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\$20,898 CLEAROUT:

LEASE ME \$139 B/W OWN ME \$120 B/W



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CLEAROUT:

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\$28,990 **CLEAROUT:** 

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\$23,990 **CLEAROUT:** 

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